

Loyola University Administrative Senate

Minutes of the Meeting of Tuesday, November 14, 2000, Octavia II

PRESENT:

Al Alcazar	Dave Huffman
Angela Anthony	Charles Marshall
Michelle Andrews	Trish Moser
Jay Calamia	Robert Reed
Debbie Diliberto	Paula Ruiz
Bob Gross	Karen Shields
Gail Howard	Arthur Stern
	Germaine Turner

ABSENT:

Avia Morgan

I. Dave Huffman called the meeting to order at 2:07 p.m. As the meeting began, Mr. Huffman announced that Mary Marocco, who has served as the Senate's recording secretary, has been forced to resign after the current meeting due to health and workload concerns. Mr. Huffman commended Ms. Marocco for her service to the Senate, and the Senate at large expressed appreciation by heartily applauding her. At the time of the meeting, no replacement had been selected.

II. Approval and/or correction of the Minutes of the October 10, 2000 meeting

MOTION was made and seconded to approve the minutes of October 10, 2000 meeting.
MOTION carried.

III. Old Business

A. Staff-specific Surveys/Institutional Research

Mr. Huffman has written to John Sears requesting the same salary survey for the staff as was created for the faculty. We are asking for an updated report based on our peer group of institutions. The process has just begun, and we are waiting for a response on the cost.

B. Parking Inquiry sent to VP for Student Affairs

Mr. Huffman distributed copies of the letter sent to Dr. Eiseman, dated November 2nd. The letter asked whether or not there is a cap on the number of parking decals sold. Other concerns expressed related to the opening of the Freret Street garage, and the question of whether the savings from the cancellation of the Allright Parking Company contract were applied to parking relief in any way. Dr. Eiseman's action plan was also requested.

IV. New Business

A. Committee Reports:

1. Fringe Benefits - G. Howard reported that the committee recommended that the premiums be increased by \$15 a month per person for all employees. Under the recommendations submitted, the two basic plans would not change, except that there would be a \$100 charge for emergency room visits. The optional life insurance would increase by 11 cents per thousand; Loyola would pay 6 cents more and the individual will pay the remaining 5 cents. The disability plan would remain in place with one difference.

In the new plan, if, after two years, the employee is still disabled, the university must try to place them in another type of job that they are able to perform, All carriers have rewritten their disability policies and all are now industry-standard. Open enrollment will begin at the end of November. All recommendations are subject to Fr. Knoth's approval.

2. Senate subcommittee - G. Howard had a meeting with Natalie Cross to further the plans of this committee. She also reported that 2 senate members participated in the Wolves on the Prowl project. They joined about 200 students and some alumni in painting and refreshing Sophie B. Wright Middle School.

3. Rec Sports - R. Reed - no meeting

4. Parking - P. Ruiz distributed copies of a memo from Capt. Roger Pinac to the Parking Committee in answer to some inquiries. It indicates that more permits were sold than spaces. There is currently no plan to restrict the selling of new decals. Mr. Gross noted that we sold about 250 more than the national university average.

V. Guest - Fr. Bernard P. Knoth, S.J. - President

Fr. Knoth thanked the group for inviting him and said, in general, this has been a good year. He said that there will be a tuition increase for next academic year. The Board of Trustees meets later this week to approve the recommendations of the UBC. Salary increases have been low in past years, but a 6% increase in the salary pool has been proposed. He also said money will be needed to lease a second mainframe server. Our current server is at 100% utilization.

In other plans, the Board of Trustees had a retreat early this year, and by the end of next year, there should be a series of white papers on the next big initiatives. Fr. Knoth described a new plan for what he has termed the "East-West Corridor." The old library is waiting to be upgraded for Drama and Visual Arts, and the Monroe Science Building is not in good condition and needs considerable attention. The plan would be to add 2 more floors to Monroe, move City College into Monroe, then tear down Stallings Hall and build a new 4 or 5 story classroom building on the present Stallings Hall site. The funds necessary for so large a project would come from grants, the capital campaign, and bonds.

Mr. Gross asked about the Danna Center, and Fr. Knoth said it has now been made safe and passed inspections. Cabra Hall and the Danna Center are still to be redone, and would be scheduled after the "East-West" renovations are complete. He mentioned Mr. Reed's creative plans to convert all of the Cabra rooms into singles while waiting for the other buildings to be complete.

Mr. Huffman asked about the Fringe Benefits decisions recently made. Father said he wants to keep quality Fringe Benefits and feels a fair way would be to look at a pre-agreed formula based on the same contribution percentage for all employees. Ms. Turner asked if the proposed 8% tuition increase might create problems. Fr. Knoth answered that the amount is necessary just to cover all expenses not covered before. He has met with representatives from the SGA and explained to them why the 8% was the only logical option. He was frank in relating that the SGA reaction "did not go too well."

Mr. Calamia asked him what he thought of the continuing parking problems. A total of 800 more decals were sold than spaces, and based on a university-wide standard of 1.4 permits per space, we have still oversold by about 275. Fr. Knoth said there has been no discussion

at the cabinet level and he was glad to receive a copy of the memo from Capt. Pinac to the Parking Committee, as he had not seen these numbers before.

In closing, Fr. Knoth said he has been very happy here and feels his time here has been positive. He stated that he is not a candidate for the Presidency at Georgetown, but that his Superior may have an interest in his being a candidate for the opening at Loyola of Chicago. As that is an uncertainty at best, he advised "calm" on everyone's part,

IV. C. (cont.) Bob Gross, Vice-Chair, took over the meeting at this point as Mr. Huffman had to leave for a pre-graduation walkthrough.

5. Jesuit/Catholic Identity - Trish Moser reported on the November 7th meeting at which they reviewed the Mission, Values and Goals booklet. The committee intends to condense it into a shorter, more easily readable version. The Jesuit Center is still seeking a director. Fr. Weling is heading both the Jesuit Center and University Ministry for this semester. There was also a report on Loyola Week, the biggest events being the unveiling of the statue of St. Ignatius and the Open House at the Jesuit Home.

6. UPT - no meeting

7. Board of Trustees - no meeting

VI. Open Forum

Ms. Andrews said the Loup Garou event doubled in attendance this fall.

Mr. Gross entertained suggestions for possible speakers for the next semester. This matter will be finalized at the December meeting.

Mr. Gross again commended Ms. Marocco for her service on behalf of the entire Senate.

The meeting was adjourned at 3:40 p.m.

submitted by Mary Marocco, Recording Secretary